

5 THINGS EVERY CALIFORNIA CONTRACTOR SHOULD LOOK FOR IN A PAYROLL & LABOR COMPLIANCE PARTNER



Choosing the right payroll and labor compliance partner is an important decision for California contractors. Here are five key things to consider when evaluating a provider.

CONSTRUCTION FOCUSED	Look for a provider that specializes in construction payroll and understands the unique requirements and challenges contractors face every day.
CALIFORNIA EXPERTISE	California has unique payroll and compliance requirements. A California-focused partner with in-depth knowledge helps you avoid delays, costly mistakes, and potential penalties.
PUBLIC WORKS KNOWLEDGE	Your partner should understand the details that come with public works projects, including DIR certified payroll, prevailing wage compliance, apprenticeship requirements, and federal reporting when applicable.
LOCAL PARTNERSHIP	Working with a local partner means better communication, faster response times, and someone who understands the contractors, agencies, and communities you work with.
AN EXTENSION OF YOUR TEAM	The right partner does more than process payroll—they become a trusted extension of your team, invested in your long-term success.

WHY CALIFORNIA CONTRACTORS CHOOSE GOLDEN POPPY

BUILT EXCLUSIVELY FOR CALIFORNIA CONTRACTORS
Golden Poppy Ledger & Co. was built exclusively for California contractors. Construction payroll, certified payroll, and labor compliance aren't side services—they're our specialty.

PUBLIC WORKS EXPERTISE
We understand the additional requirements that come with public works projects and work alongside contractors to simplify the process.

LESS PAPERWORK. MORE BUILDING
We reduce your administrative burden so you can spend more time building projects and growing your business.

More Than Payroll. A Partner in Your Success.